

Analytical/FMI  
Mid-size Construction Compensation Surveys

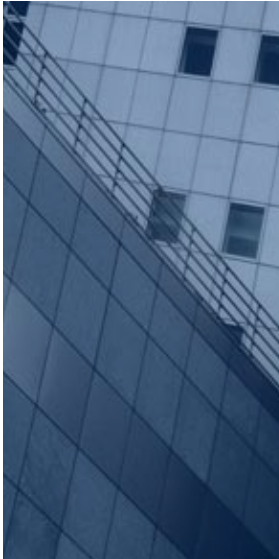


ANALYTICAL / FMI



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## Analytical/FMI Mid-size Construction Compensation Surveys



### Where to Find Us

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### Mid-size Construction Professional Compensation Survey

The Mid-size Construction Professional Compensation Survey is being introduced this year to provide the Construction Industry with up-to-date information on compensation data for full-time exempt employees of companies that are \$750 million and under. Each participating company receives a customized report with its data extracted and compared to other companies in the survey.

**Price for 2008 Survey:** \$3,500.00\*  
**Data Collection Forms Sent Out:** June 20, 2008  
**Data Due to Analytical/FMI by:** August 15, 2008  
**Publish Date:** October 30, 2008

### Mid-size Executive Compensation Survey\*\*

The Mid-size Executive Compensation Survey is being introduced this year to provide the Construction Industry with up-to-date information on compensation data for Corporate CEO, Corporate staff positions and important Business Unit positions for companies that are \$750 million and under. Each participating company receives a customized report with its data extracted and compared to other companies in the survey. Additionally, a regression analysis is performed on the Corporate CEO and Division General Manager positions.

**Price for 2008 Survey:** \$3,500.00\*  
**Data Collection Forms Sent Out:** June 20, 2008  
**Data Due to Analytical/FMI by:** August 15, 2008  
**Publish Date:** October 15, 2008

### Mid-size Construction Benefits and Pay Practices

The Mid-size Construction Benefits and Pay Practices is being introduced this year to provide the Construction Industry with up-to-date information on non-cash compensation data and pay practices for companies that are \$750 million and under.

**Price for 2008 Survey:** Free for companies participating in either of the Mid-size surveys this introductory year (an \$1,100 value)  
**Data Collection Forms Sent Out:** June 20, 2008  
**Data Due to Analytical/FMI by:** August 15, 2008  
**Publish Date:** November 15, 2008

*\*If the company participates in both the Construction Professional and the Executive surveys, the cost is \$6,500.00, rather than \$7,000.00.*

*\*\*If the company is part of an FMI peer group and the entire peer group participates, the company receives an additional 20% discount.*

*\*\* First year participants are required to meet with Analytical/FMI for business unit and position matching. This process takes about two - three hours and costs \$750 plus travel expenses.*