

2002 EXECUTIVE COMPENSATION SURVEY MODULE 1B

POSITION SUMMARY TABLE

Position Number:	1
Position Title:	Chief Executive Officer
Breakdown:	All
# Cos:	37
# Incbs:	37

Compensation Data Results

	Your Data	%ile Rank With Your Data Included	Results with your data factored out							
			10th Percentile	25th Percentile	Median	Your Co % to Market	Mean	Your Co % to Market	75th Percentile	90th Percentile
Base Salary (000)	N/A	N/A	265.0	351.0	455.0	N/A	489.0	N/A	570.0	820.0
Total Cash (000)	N/A	N/A	405.0	643.3	826.0	N/A	1,084.9	N/A	1,300.0	1,708.8
Total Comp(000)	N/A	N/A	422.8	650.0	850.0	N/A	1,534.0	N/A	1,522.2	3,159.2
STI Target Percent	N/A	N/A	48.0%	50.0%	63.6%	N/A	74.2%	N/A	80.0%	121.0%
Minimum (000)	N/A	N/A	165.1	237.5	305.0	N/A	335.8	N/A	398.3	543.4
Midpoint (000)	N/A	N/A	203.4	321.9	419.5	N/A	446.4	N/A	509.1	713.3
Maximum (000)	N/A	N/A	242.9	406.7	539.3	N/A	562.4	N/A	628.3	884.3
Number of Employees	N/A	N/A	563	783	2,600	N/A	6,310	N/A	8,821	15,850
Revenue (Mill)	N/A	N/A	426.5	810.0	1,408.9	N/A	1,863.4	N/A	2,300.0	4,003.0
Autonomy	N/A	N/A	45	47	50	N/A	48	N/A	50	50

Perquisites

Long Term

	Number of Incumbents	Number of Companies		Number of Incumbents	Number of Companies		Number of Incumbents	Number of Companies
Automobile	18	18	Deferred Comp	20	20	Incentive Stock	3	3
Luncheon Club	9	9	Supp Vacation	6	6	Non Qualified Stock	15	15
Airline Club	11	11	Supp Medical	9	9	Restricted Stock	6	6
Country Club	14	14	Supp Disability	10	10	Long Term Cash	5	5
First Class Air	10	10	Supp Retirement	17	17	SAR	1	1
						Phantom Stock	4	4

Position Description

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Highest position in the organization being reported. This is the top executive in an organization that is engaged in any combination of Engineering, Construction, Environmental, and/or Nuclear.