

Homebuilders Multiple Incumbent Positions Compensation Survey - 2005

Construction Assistant Superintendent

All Regions

	Number of Incumbents	Average Base Salary	# Rec Bonus/Comm	Average Bonus/Comm	Average Total Cash	Average Low Base	Average High Base
No Match							
Others Surveyed	2303	39.7	1297	4.0	43.8	20.7	87.0
Total Incumbents	2303						
Your Company as a % of Survey	N/A	N/A	N/A	N/A	N/A	N/A	N/A
10th Percentile		31.0		0.8	31.7		
25th Percentile		35.0		1.5	36.0		
50th Percentile		40.0		3.5	42.0		
75th Percentile		46.0		7.9	50.0		
90th Percentile		53.0		12.8	59.0		

Note: The Others Surveyed row above excludes your company's data.

Position Description
Assists Construction Supervisor as needed in all functions. Reports to Construction Superintendent.

**Homebuilders Multiple Incumbent Positions
Compensation Survey - 2005
Company Rankings**

Number of Incumbents	Average Base	# Rec Bon/Comm	Avg Bonus/Comm	Avg Total Cash	Annual Base		FLSA Status
					Low	High	
44	51.7	44	12.7	64.3	28.0	66.7	Exempt
6	51.2	6	11.5	62.7	49.0	54.5	Non-Exempt
22	50.3	22	11.6	61.8	41.0	64.0	Exempt
65	40.6	65	10.7	56.5	25.8	57.0	Exempt
147	46.8	140	6.3	52.9	28.0	78.0	Exempt
59	44.5	59	8.2	52.7	36.9	57.5	Exempt
26	40.1	22	11.3	49.6	33.3	53.0	Exempt
3	43.7	2	6.3	47.9	33.1	49.2	Exempt
49	41.6	49	4.2	45.8	30.9	51.1	Exempt
191	41.5	138	5.8	45.6	29.5	62.1	Non-Exempt
100	38.5	100	3.8	44.3	25.0	52.0	Exempt
271	43.8	5	1.5	43.9	30.0	75.0	Exempt
41	40.6	41	2.8	43.4	32.0	55.0	Exempt
250	38.8	203	5.3	43.2	25.0	62.5	Non-Exempt
408	42.8	62	1.0	43.0	20.8	87.0	Non-Exempt
247	41.2	113	4.0	43.0	20.7	67.0	Non-Exempt
32	40.2	0		40.2	33.1	52.2	Exempt
45	36.2	40	3.9	39.7	25.4	43.1	Exempt
1	38.0	1	1.0	39.0	38.0	38.0	Exempt
9	35.7	9	3.1	38.9	31.8	43.2	Non-Exempt
72	37.8	9	2.5	38.1	23.4	71.2	Exempt
14	35.5	11	1.9	37.0	26.1	42.1	
14	37.0	0		37.0	32.0	43.7	
5	36.1	0		36.1	32.0	40.0	Exempt
9	34.9	7	1.5	36.1	28.1	39.2	Non-Exempt
55	32.7	50	1.3	33.9	25.0	53.0	Non-Exempt
16	33.7	3	0.9	33.9	28.0	40.0	Exempt
101	30.9	96	1.8	32.6	24.0	50.0	Non-Exempt
1	26.0	0		26.0	26.0	26.0	