		Base (000)	Avg 3 Yr Bonus (000)	Total Direct Comp (000)	Bonus as % of Base	LTIP (000)	NQSO (000)	Restricted (000)	All Other Comp (000)	Total Comp (000)	Option Gain (000)
Charles M Cawley **MBNA Corporation** **KRB**	**2002**	3,000.0	4,000.0	7,312.9	133.3%	0.0	13,650.0	20,032.0	443.5	41,438.4	0.0
Bruce L Hammonds **MBNA Corporation** **KRB**	**2002**	2,394.2	3,166.7	5,560.9	132.3%	0.0	2,007.0	9,540.0	201.2	17,309.1	0.0
John R Cochran III **MBNA Corporation** **KRB**	**2002**	2,394.2	3,166.7	5,560.9	132.3%	0.0	2,007.0	9,540.0	190.5	17,298.3	0.0
Lance L Weaver **MBNA Corporation** **KRB**	**2002**	1,915.4	2,500.0	4,493.2	130.5%	0.0	1,338.0	7,280.0	163.0	13,274.2	0.0
Richard K Struthers **MBNA Corporation** **KRB**	**2002**	1,915.4	2,500.0	4,417.6	130.5%	0.0	1,338.0	7,280.0	153.3	13,188.8	0.0
Joseph W Saunders **Providian Financial Corporation** **PVN**	**2002**	600.0	1,066.7	2,081.9	177.8%	0.0	3,685.0	177.5	19.8	5,964.2	0.0
Ellen Richey **Providian Financial Corporation** **PVN**	**2002**	399.9	217.5	623.8	54.4%	0.0	837.5	1,052.2	13.6	2,527.1	0.0
Warren Wilcox **Providian Financial Corporation** **PVN**	**2002**	347.3	171.7	695.3	49.4%	0.0	1,158.5	1,319.7	11.5	3,185.0	0.0
Susan Gleason **Providian Financial Corporation** **PVN**	**2002**	332.5	171.7	654.2	51.6%	0.0	1,158.5	1,319.7	10.4	3,142.8	0.0
Chaomei Chen **Providian Financial Corporation** **PVN**	**2002**	121.2	125.0	430.6	103.2%	0.0	471.3	1,563.9	0.0	2,465.7	0.0
Nigel W Morris **Capital One Financial Corporation** **COF**	**2002**	0.0	0.0	94.4	0.0%	0.0	0.0	0.0	0.0	94.4	0.0
Richard D Fairbank **Capital One Financial Corporation** **COF**	**2002**	0.0	0.0	97.3	0.0%	0.0	0.0	0.0	0.0	97.3	0.0

		Base (000)	Avg 3 Yr Bonus (000)	Total Direct Comp (000)	Bonus as % of Base	LTIP (000)	NQSO (000)	Restricted (000)	All Other Comp (000)	Total Comp (000)	Option Gain (000)
John G Finneran **Capital One Financial Corporation** **COF**	**2002**	400.0	591.3	991.3	147.8%	0.0	37.4	1,080.3	92.3	2,201.3	0.0
Gregor Bailor **Capital One Financial Corporation** **COF**	**2002**	375.0	497.3	872.3	132.6%	0.0	28.5	823.0	92.5	1,816.4	0.0
Dennis H Liberson **Capital One Financial Corporation** **COF**	**2002**	345.0	512.9	857.9	148.7%	0.0	42.7	1,080.3	83.2	2,064.1	1,245.0
Ronald N. Zebeck **Metris Companies, Inc.** **MXT**	**2002**	997.7	1,402.8	2,621.7	140.6%	0.0	56.5	968.0	50.1	3,696.3	0.0
David D. Wesselink **Metris Companies, Inc.** **MXT**	**2002**	461.0	507.7	1,114.1	110.1%	0.0	16.8	0.0	819.0	1,949.9	0.0
Josep A Hoffman **Metris Companies, Inc.** **MXT**	**2002**	329.3	341.0	727.0	103.6%	0.0	9.6	0.0	156.0	892.6	0.0
David R Reak **Metris Companies, Inc.** **MXT**	**2002**	329.3	341.5	713.4	103.7%	0.0	9.6	0.0	148.7	871.7	0.0
Richard G Evans **Metris Companies, Inc.** **MXT**	**2002**	300.0	91.7	431.9	30.6%	0.0	8.7	0.0	267.5	708.1	0.0
Patrick J Fox **Metris Companies, Inc.** **MXT**	**2002**	285.9	301.3	642.7	105.4%	0.0	9.3	0.0	155.5	807.5	0.0
Richard R House Jr **Compucredit Corporation** **CCRT**	**2002**	400.0	66.7	469.2	16.7%	0.0	1,232.0	0.0	0.0	1,701.2	0.0
Ashley L Johnson **Compucredit Corporation** **CCRT**	**2002**	200.0	33.3	236.3	16.7%	0.0	0.0	0.0	0.0	236.3	0.0
Richard W Gilbert **Compucredit Corporation** **CCRT**	**2002**	175.0	0.0	177.6	0.0%	0.0	0.0	0.0	0.0	177.6	0.0

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David G Hanna **Compucredit Corporation** **CCRT**	**2002**	50.0	0.0	50.8	0.0%	0.0	0.0	0.0	0.0	50.8	0.0
Thomas A Wolfe **WFS Financial, Inc.** **WFSI**	**2002**	412.5	228.3	685.6	55.4%	0.0	346.9	0.0	42.8	1,075.3	44.8
Lee A Whatcott **WFS Financial, Inc.** **WFSI**	**2002**	350.0	115.7	465.7	33.0%	0.0	247.8	0.0	49.4	762.8	0.0
Ernest S Rady **WFS Financial, Inc.** **WFSI**	**2002**	337.5	205.8	543.3	61.0%	0.0	396.4	0.0	-131.5	808.2	0.0
David W Prescher **WFS Financial, Inc.** **WFSI**	**2002**	261.2	97.6	358.8	37.4%	0.0	99.1	0.0	-9.1	448.8	0.0
Dawn M Martin **WFS Financial, Inc.** **WFSI**	**2002**	233.3	67.3	300.7	28.9%	0.0	99.1	0.0	41.5	441.3	0.0
William L Walton **Allied Capital Corporation** **ALD**	**2002**	519.2	2,025.0	2,617.8	390.0%	0.0	1,438.7	0.0	0.0	4,056.5	154.5
Joan M Sweeney **Allied Capital Corporation** **ALD**	**2002**	360.0	1,425.0	1,827.6	395.8%	0.0	1,086.4	0.0	0.0	2,914.0	157.0
Thomas H Westbrook **Allied Capital Corporation** **ALD**	**2002**	256.3	1,305.0	1,588.9	509.2%	0.0	1,000.2	0.0	0.0	2,589.2	0.0
Paul R. Sinsheimer **Financial Federal Corporation** **FIF**	**2002**	757.4	375.0	1,132.3	49.5%	0.0	0.0	6,290.0	0.0	7,422.4	218.4
Steven F. Groth **Financial Federal Corporation** **FIF**	**2002**	344.6	0.0	344.6	0.0%	0.0	0.0	2,340.0	0.0	2,684.6	106.6

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Daniel J McDonough **Financial Federal Corporation** **FIF**	**2002**	300.6	0.0	300.6	0.0%	0.0	0.0	2,925.0	0.0	3,225.6	53.2
Donald A. Foss **Credit Acceptance Corporation** **CACC**	**2002**	475.0	0.0	475.0	0.0%	0.0	0.0	0.0	0.6	475.6	0.0
Brett A. Roberts **Credit Acceptance Corporation** **CACC**	**2002**	308.0	154.9	463.5	50.3%	0.0	846.1	0.0	0.0	1,309.6	588.2
Michael W. Knoblauch **Credit Acceptance Corporation** **CACC**	**2002**	258.0	139.2	397.2	54.0%	0.0	176.0	0.0	0.6	573.8	0.0
Kith P McCluskey **Credit Acceptance Corporation** **CACC**	**2002**	253.0	12.0	265.0	4.7%	0.0	0.0	0.0	0.0	265.0	0.0
David S. Simmet **Credit Acceptance Corporation** **CACC**	**2002**	211.0	46.9	257.9	22.2%	0.0	0.0	0.0	0.6	258.5	0.0